



BUSINESS PAPER
EXTRA ORDINARY MEETING
OF COUNCIL

To be held on

Wednesday, 28 September 2016
2.00pm

at

Walcha Council Chambers

Members:

Councillor Peter Blomfield
Councillor Kevin Ferrier
Councillor William Heazlett
Councillor Jennifer Kealey
Councillor Scott Kermode
Councillor Clinton Lyon
Councillor Eric Noakes
Councillor Rachael Wellings

Quorum – 5 Members to be Present
WO/2016/01574

Submitted to Council: 28 September 2016

..... General Manager Mayor

AGENDA



Dear Mayor & Councillors

You are requested to attend the Extra Ordinary Meeting of the Walcha Council to be held in the Council Chambers, Hamilton Street, Walcha on **Wednesday, 28 September 2016** commencing at 2:00pm.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Jack O'Hara'.

Jack O'Hara
GENERAL MANAGER

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 - 2.1 Election of Mayor & Deputy Mayor WO/2016/01575
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Submitted to Council: 28 September 2016

..... General Manager Mayor



Present:

Apologies:

Submitted to Council: 28 September 2016

..... General Manager Mayor



Item:	2.1	Ref: WO/2016/01575
Title:	Election of Mayor & Deputy Mayor	
Author:	General Manager	
Previous Items:	Not Applicable	
Attachment:	No	

Introduction:

Section 290 (1)(b) of the Local Government Act 1993 provides that Council is to elect a Mayor, (if it is not the first election after an ordinary election or an election to fill a casual vacancy,) during the month of September. Schedule 7 of the Local Government (General) Regulation 2005, provides for the manner in which the Mayor and the Deputy Mayor are to be nominated and elected.

a) Nomination

The Regulation provides that a Councillor may be nominated without notice for the position of Mayor or Deputy Mayor.

The nomination is to be made in writing by two or more Councillors (one of whom may be the nominee). The nomination is not valid unless the nominee indicates his or her consent to the nomination in writing.

The nomination is to be delivered or sent to the Returning Officer, who is to announce the names of the nominees at the Council Meeting at which the election is to be held.

Councillors will be provided with appropriate nomination forms by the General Manager who, in accordance with the provisions of the Regulation, acts as Returning Officer.

b) Method of Election

If only one Councillor is nominated for each of the positions of Mayor or Deputy Mayor, then that Councillor is elected to the position for which they nominated.

If more than one Councillor is nominated for the position of either Mayor or Deputy Mayor, an election is to be held and the Council must resolve whether that election is to proceed by preferential ballot, by ordinary ballot or by open voting. The election is to be held at the meeting at which Council determines the method of voting.

“Ballot” has its normal meaning of secret ballot and “open voting” means voting by show of hands or similar means.

RECOMMENDED: that in the event that there is more than one Councillor nominated for each of the positions of Mayor or Deputy Mayor, then the method of election to determine the position(s) be by

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..... General Manager Mayor



..... **FURTHER THAT** the Returning Officer destroy all documentation following such elections.

DELEGATIONS OF AUTHORITY

Section 377 of the Local Government Act, 1993 provides the authority for Council to delegate its powers. It provides that Council may, by resolution, delegate to the General Manager or any other person or body (excluding another employee of Council) certain of its functions.

Subsequent to those changes, the following authorities are now delegated to the Mayor.

TO THE MAYOR:

To perform on behalf of Council the following powers, authorities, duties and functions within the terms of the Local Government Act and Regulations thereunder:-

1. To appoint any Councillor to represent either the Mayor or the Council at any function or Meeting or other event as the Mayor deems appropriate or necessary.
2. In conjunction with the General Manager to approve the admittance of new Councils in the Mid-North Weight of Loads Group.
3. The authority to adjudicate on or to grant approvals as appropriate under the terms of the adopted Code of Conduct for Local Government provided that in all cases, a right of appeal to the full Council shall exist.
4. The authority to consider and determine Council's response to representations seeking leniency or outlining extenuating circumstances from persons who have been served with a Penalty Notice. This determination shall extend only to those representations referred through the New South Wales Police Service Infringement Processing Bureau.
5. The authority to approve a mode of travel, other than by Council vehicle, for Councillors and Staff travelling on Council business, as circumstances may, from time to time, warrant.
6. In accordance with the provisions of Section 378(2) of the Local Government Act, 1993, authority to approve Council orders for the provision of goods and services up to the amount of two thousand dollars (\$2,000).

In the absence of the Mayor, Councillor, these powers are delegated to the Deputy Mayor, Councillor, EXCEPT for Clause 6..

Submitted to Council: 28 September 2016

..... General Manager Mayor



TO THE DEPUTY MAYOR:

To perform on behalf of Council the following powers, authorities, duties and functions within the terms of the Local Government Act and Regulations thereunder:-

1. During periods of absence of the Mayor, Councillor, the Delegations made to Councillor shall be deemed to be made to the Deputy Mayor, Councillor

RECOMMENDED: that, in accordance with the provisions of Section 377 of the Local Government Act, 1993, the Delegations of Authority listed above be made to the Mayor, Councillor and the Deputy Mayor, Councillor respectively.

Submitted to Council: 28 September 2016

..... General Manager Mayor



DELEGATES & COMMITTEE MEMBERS

2016 - 2017

DELEGATE ORGANISATIONS/COMMITTEES:

Council are members of certain regional organisations/committees and assigns certain Councillors and Staff to become members of these organisations/committees. The following is a list of them:

New England Tablelands (Noxious Plants) County Council – trading as New England Weeds Authority (NEWA)

Is a single purpose local government authority, established under the *Local Government Act 1993 Section 387* as the control authority for noxious weeds in the Armidale Regional Council, Uralla Shire Council and Walcha Council areas. The New England Weeds Authority have been serving the community since 1947 and their purpose is to administer the Noxious Weeds Act and control declared noxious weeds within the New England Region.

Members: Armidale Regional Council, Uralla Shire Council and Walcha Council.

Purpose: Special Purpose County Council set up to administer the Noxious Weeds Act and control declared noxious weeds within the New England Region. They have meetings quarterly.

Delegate – Councillor (4 year term – due September 2020)

Namoi Councils Joint Organisation

Members: Gunnedah Shire Council, Gwydir Shire Council, Liverpool Plains Shire Council, Moree Plains Shire Council, Narrabri Shire Council, Tamworth Regional Council, Uralla Shire Council and Walcha Council

Purpose: To provide strong local government leadership, to work co-operatively for the benefit of the Namoi region, and effectively advocate on agreed regional positions and priorities. This Organisation meets monthly.

Delegate – Mayor –
Alternate Delegate – Deputy Mayor –
Representative – General Manager – Jack O’Hara

Mid North Weight of Loads Group (MNWLG)

Members: Armidale Regional Council, Bellingen Shire Council, Coffs Harbour City Council, Dungog Shire Council, Kempsey Shire Council, Liverpool Plains Council, Mid Coast Council; Nambucca Shire Council, Port Macquarie Hastings Council, Tamworth Regional Council, Upper Hunter Council, Uralla Shire Council, Walcha Council.

Purpose: The Group was established in 1986 for the purpose of minimising pavement damage caused by overloaded trucks. The main objective is to reduce the cost of maintaining roads by preventing the damage caused by overloaded vehicles. This Group meets six monthly or as required.

What MNWLG do

- ✚ Liaise with Operators to assist with legislative compliance.
- ✚ Work in conjunction with the NSW Department of Transport (previously RTA) to ensure the following Acts (& Regulations) are complied with:
 - Road Transport Act 2013 with associated Road Transport (General) Regulation 2013 but also Road Regulations 2008
 - Road Rules 2008
 - Road Transport (Vehicle Registration) Regulation 2007
 - Road Transport (Mass, Loading & Access) Regulation 2005 (only partially repealed)
 - Heavy Vehicle National Law (NSW)
 - Heavy Vehicle (Mass Dimension Loading) Regulation; and
 - Local Government Act (covers officer Authorisations from each LGA).
- ✚ Patrol State, Regional and Local roads in the participating Council areas.
- ✚ Conduct random mass checks on heavy vehicles to ensure they operate within legislated mass limits.

Why?

Overloaded vehicles cause excessive damage to roads and bridges and the cost to the community to repair the damage is extremely high. Pavement damage can be a contributing factor in vehicle accidents. Local Government roads are low volume roads covering vast distances; because of limited funding these roads were built with limited pavement thickness and are most vulnerable to effects of overloaded vehicles.

Delegate – Councillor

Alt Delegate – Councillor

Representative – Director – Engineering Services – Raju Ranjit



NSW Public Libraries Association – North Eastern Zone

NSW Public Libraries Association (NSWPLA) is the peak body for public libraries in NSW and its purpose is to:

- ✚ Advocate effectively
- ✚ Initiate partnerships
- ✚ Champion the public library cause
- ✚ Build trust and support
- ✚ Provide relevant information
- ✚ Foster cooperation and collaboration
- ✚ Strengthen the public library network

NSWPLA sustainability principles:

- ✚ We understand and enact our role and purpose
- ✚ We plan, do, review and improve
- ✚ We are responsible stewards of our members' funds
- ✚ We provide good value for our members and the community.
- ✚ We communicate effectively in a timely manner
- ✚ We build leadership capacity within the organisation.

NSWPLA North East Zone meets twice a year at a location within the zone and once at the NSWPLA Conference (November). Zone meetings are usually held in May and October and can be held anywhere from Tweed Heads to Wee Waa.

Organisations: The Group represents libraries from Tweed Heads to Forster across to Gunnedah and up to Tenterfield

Delegate – Councillor

Library Officer Delegate – Librarian


Central Northern Regional Libraries Committee

Central Northern Regional Library is a regional library formed under Section 12(1) of the Library Act. Tamworth Regional Council is the Executive Council. The CNRL Committee consists of a Councillor delegate from each of the six member Councils. The Annual General Meeting is held on the first Wednesday in November. A minimum of two meetings are held each year.

Membership: Tamworth Regional Council, Uralla Shire Council, Walcha Council, Liverpool Plains Shire Council, Narrabri Shire Council and Gwydir Shire Council.

Purpose: To monitor and negotiate the provision of library services through the Central Northern Regional Libraries.

Delegate – Councillor



Local Traffic Committee (LTC) and Council Advisory Committee

The Local Traffic Committee is a technical advisory group which considers proposed traffic measures to ensure that technical criteria and local requirements are being met. Traffic measures include:

- ✚ Regulatory road signs and line markings including parking restrictions.
- ✚ Median and traffic islands – whether line marked or concrete.
- ✚ Pedestrian crossings.
- ✚ Traffic calming
- ✚ Temporary controls for some Special Events and construction projects.

The Walcha Local Traffic Committee meets once every three months.

Members:

NSW Police – Sergeant Anthony Smith

Roads & Maritime Services – Grafton Region

Nominee for the State Member of Parliament for Walcha – Kevin Anderson MP nominates a Walcha Council Councillor – presently it is Clr Kevin Ferrier

Walcha Council – Director – Engineering Services – Raju Ranjit

Walcha Council – Works Manager – Dylan Reeves



Local Emergency Management Committee (LEMC)

Organisations: Police, State Emergency Service, Rural Fire Service, Ambulance, NSW Fire Brigade and Hunter New England Area Health Service, local Councils.

The Local Emergency Management committee covers the local government areas of Walcha, Armidale Regional and Uralla. This Committee meets quarterly.

New England Local Emergency Management Committee

Delegate – Councillor

Local Emergency Management Officer – Director – Engineering Services



Zone Bush Fire Management Committee

Organisations: Unless the Bush Fire Co-ordinating Committee determines otherwise, the following persons are to be invited to become members of a Bush Fire Management Committee:

- (a) A person nominated by each local authority whose area comprises land in the Bush Fire Management Committee's area, being (in the case of a local authority that is a council) the Mayor or a councillor of the Council;
- (b) A person nominated by each of the following organisations as being in charge of its affairs in the Bush Fire Management Committee's area:
 - (1) The Roads & Maritime Services;
 - ii) The Land & Property Management Authority;
 - iii) The NSW Fire Brigades;
 - iv) The NSW Police;
 - v) Each distribution network service provider listed in Schedule 3 to the *Electricity Supply Act 1995* having a distribution district comprising land in the Bush Fire Management Committee's area;
 - vi) Each Livestock Health & Pest Authority established for any rural lands protection district comprising land in the Bush Fire Management Committee's area;
 - vii) Rail Corporation NSW
 - viii) Rail Infrastructure Corporation.
- (c) A person or persons nominated by the Director-General of the Department of Environment & Climate Change and Water NSW as being in charge of the affairs of the Department in the Bush Fire Management Committee's area;
- (d) A person or persons nominated by the Deputy-General, Primary Industries of the Industry & Investment NSW as being in charge of the affairs of the Department in the Bush Fire Management Committee's area;
- (e) A person nominated by each local authority for the Bush Fire Management Committee's area as having responsibilities for the performance of the local authority's functions respecting the environment;
- (f) A person nominated by the Nature Conservation Council of NSW;
- (g) Not more than 2 persons chosen by rural fire brigades operating in the area;
- (h) A rural land holder nominated by the NSW Farmers Association or, if the Association does not nominate a rural land holder within a reasonable time (as determined by the Bush Fire Co-ordinating Committee), by the local authority for the area;
- (i) A person nominated by each Local Aboriginal Land Council for any Local Aboriginal Land Council area comprising land located in the Bush Fire Management Committee's area;
- (j) An other person or persons approved by the Bush Fire Co-ordinating Committee.

Purpose: Each Bush Fire Management Committee must, in accordance with the State Legislation, prepare and submit to the State Bush Fire Coordinating Committee a draft of each of the following kinds of bush fire management plans for the rural fire district or other part of the State for which it is constituted:

- (a) A plan of operations; and
- (b) Bush fire risk management Plan.

This Committee meets quarterly.

Delegate – Councillor

Alternate Delegate – Councillor

Tablelands Community Transport (TCT) Management Committee

Membership: Chairperson, Uralla Shire Council's delegate to the Committee; Delegates nominated by each of Armidale Regional Council and Walcha Council. One representative of volunteers and one representative of customers from each of the three local government areas involved in the service area. Representative of special need groups, on an ad hoc basis, by invitation from the Manager of the service (those representatives having no voting rights). The Manager of the program is also a member of the Committee, with no voting rights.

Purpose: To advise Uralla Shire Council on the management and operation of TCT in the provision of transport facilities for the frail aged, disabled and other transport disadvantaged people in the Shire and on a regional basis.

Delegate – Lacey Latham – Environmental Services Manager

Arts North West

Membership: Arts North West was established in 1996 as a Regional Arts Development Program and established as an independent Regional Arts Board in 1997. The program receives financial support from Arts NSW and twelve local governments in the New England North West region.

Purpose: To build community capacity in the Arts North West region through supporting creative activity. AGM is in March and Board meets quarterly.

Representative – Councillor

Alternate – Councillor

Northern Inland Regional Waste Group (NIRW)

Organisations: Armidale Regional Council, Glen Innes Severn Council, Gunnedah Shire Council, Gwydir Shire Council, Inverell Shire Council, Liverpool Plains Shire Council, Moree Plains Shire Council, Narrabri Shire Council, Tamworth Regional Council, Tenterfield Shire Council, Uralla Shire Council and Walcha Council.

Purpose: Northern Inland Regional Waste (NIRW) is a voluntary local Government networking group to specifically address waste management issues on a regional level.

Representative – Manager of Waste, Sewer & Water – Tess Dawson

Walcha Council Australia Day Committee

The Services Clubs currently fill this role.

Representative – General Manager – Jack O’Hara

Management Committee Pioneer Cottage

Representative – Councillor

Alternate Representative – Councillor

Walcha Local (Liquor) Consultative Committee

Membership - Representatives of all Licensed Premises’, Police and Council

Representative – Councillor

Alternate Representative – Councillor

Community Centre Committee (Multi-Purpose Centre)

Representative – Councillor

Alternate Representative – Councillor

Walcha Community Consultative Committee

Organisations – All community organisations are invited to attend and include the police, service groups, Amaroo and Council

Purpose: To discuss community wide social issues

Delegate – Councillor

Delegate – Councillor

Walcha Local Health Committee

Purpose: The purpose or key role of a Local Health Committee is to provide leadership in the local community to ensure health services meet local community needs, and ensure the promotion and enhancement of the health of the community.

Membership: Members of the LHC will be appointed by the Cluster General Manager on advice of the chair (where appointed) and the local Health Service Manager. The number of members is not prescribed, however Committees should seek an active membership of between 6 and 10. Appointment of members will be for a period of three years and members may seek re-appointment after their term expires. Membership of LHCs should include:

- ✚ The local Health Service Manager/hospital General Manager.
- ✚ The local Community Health Manager.
- ✚ A representative nominated by the Primary Health Network.
- ✚ A local government nominee.

Membership should be sought from people with expertise or consumer/carer experience from such backgrounds as:

- ✚ Services to old people
- ✚ Services to children and families
- ✚ Mental health services
- ✚ Aboriginal health
- ✚ Services to young people
- ✚ Services to the disabled
- ✚ Services to the disadvantaged
- ✚ Management and/or financial skills
- ✚ Planning and/or policy development skills

Representative – Councillor

The Chair is elected annually by vote of the Committee. Meetings are bi-monthly.

Sub Regional Strategy Committee

Delegate – Councillor



Country Mayors Association of NSW (CMA)

Membership: Those eligible for membership are the Mayors and General Managers of regional and country councils in NSW.

Purpose: The CMA was established to further the interests of regional and country areas in NSW by being an effective voice and forum for country NSW Mayors.

Meetings: Held quarterly in Sydney.

Delegates:

Mayor

General Manager – Jack O’Hara

355 COMMITTEES:

Under the Local Government Act 1993 Council is able to delegate some of its functions to a committee of Council. Council appoints community people to its advisory committees.

Council usually nominates a Councillor and staff members to participate on the advisory committees. The nominated Councillor is the Chairperson of the Committee, in their absence the staff member takes the Chair. The following are Committees of Council:

Baths and Squash Courts Committee

Membership:

Representative – Councillor
Alternate – Councillor
Director – Engineering – Raju Ranjit
Environmental Services Manager– Lacey Latham
President Walcha Squash Club – Scott Kermode
President Walcha Swimming Club – Angus Warden
Pool Supervisor – Andrew Cross
Walcha Gym Committee – TBA

Purpose:

- ❖ To advise Council on an annual basis of appropriate fee structures for both the Memorial Baths and the Squash Court complex.
- ❖ To advise Council on Policy matters relating to both the Memorial Baths and the Squash Court complex such as opening times, building maintenance and improvements, methods of operation and the like.
- ❖ To generally advise Council on all matters relating to the operation of the Walcha War Memorial Baths and the Squash Courts.

Walcha Town and District Beautification and Tidy Towns Committee

Membership:

Representative – Councillor
Representative – Councillor
Director – Engineering Services – Raju Ranjit
Urban Works Supervisor – Steph Sweeney
Citizen Representatives - Phyllis Hoy
Citizen Representatives - Robyn Vincent
Citizen Representatives – Felicity Nivison
Citizen Representatives – Alex Smith
Citizen Representatives – Jim Hallenan
Citizen Representatives – Joanne Ireland
Citizen Representatives – Caroline Street
Citizen Representatives – Beverley Betts

Purpose:

- ❖ To generally monitor the appearance of the town and district and to advise Council of areas requiring enhancement.
- ❖ To advise Council on its Tree Planting Programme particularly as to suitability of species to be planted.
- ❖ Administer Council's participation in the Keep Australia Beautiful Council's Tidy Towns Competition. The Committee should also review the results of Council's entry in this competition making recommendations as appropriate.
- ❖ Administer the conduct of the Garden Competition.

Amended Council Meeting 30 June 2016 – Minute No.: 198/20152016

Walcha Council Arts Advisory Committee

Function of the Committee – To advise Council on future public art projects.

Membership:

Representative – Councillor

Alternate Representative – Councillor

General Manager – Jack O'Hara

Director – Engineering Services – Raju Ranjit

Three community representatives – James Rogers, Carley McLaren and Stephen King.

Meetings – The Committee is to meet six monthly or as required. The appointed Councillor to act as the Chairperson. The quorum is to be four.

Walcha Council Community Care Advisory Committee

Function of the Committee:

To advise Council on policy matters and strategic issues regarding the management of Walcha Council Community Care.

Membership:

Representative – Councillor

Environmental Services Manager – Lacey Latham

Walcha Council Community Care Coordinator – Cathy Noon

ATSI Walcha Council Community Care Coordinator – Elaine Bartholomew

Meals on Wheels Provider – Kelly Cripps (Walcha MPS)

Independent Community Care Service Provider – Debra Sweeney

Six Citizen Representatives (preferably consisting of a volunteer, a carer and four clients) – Ron Denham, Kate Hoy, Sue Reardon, Syreen Kitchener, Pat Laurie & TBA.

All 12 Committee Members to have voting rights.

Election of Members:

Six citizen representatives to be elected for a two year term with half that number changing each year. Citizen membership to be restricted to a maximum of four consecutive terms. Ie: eight years. Casual vacancies can be appointed until the review period.

Meetings:

The Committee is to meet quarterly on third Tuesday. Quorum is 7.
(updated Resolution No.: 24/1415 – 26 August 2015)

Walcha Council Preschool Advisory Committee

Membership:

- Representative – Councillor
- Alternate Representative – Councillor
- Preschool Administration Manager – Karen Kermode
- Nominated Supervisor – Zoe Herbert
- Parent/Citizen Representatives :
 - ❖ Lucie Street
 - ❖ Anna Mulligan
 - ❖ Lisa Patterson-Kane
 - ❖ Amber Poflowski

The Early Intervention Officer, Rhonda Barnett, can attend Meetings but does not have voting rights.

Parent/citizen representatives to be elected for a 2 year term with half changing each year. They are also restricted to a maximum of 3 consecutive terms, ie 6 years.

Purpose: To advise Council on policy matters and strategic issues regarding the management of the Walcha Preschool.

Meetings: Meet quarterly (once per term) or as required on the fourth (4th) Tuesday of the term. The appointed Councillor to act as Chairman. The quorum to be 5.

Amended Council Meeting 30 March 2016 – Minute No.: 129/20152016

Walcha Council Tourism Advisory Committee

Function of the Committee:

To advise Council on future tourism promotion.

Membership:

Representative – Councillor

Alternate Representative – Councillor

General Manager – Jack O’Hara

Tourism Manager – Susie Crawford

Seven community representatives on two year term with them being eligible for reappointment on expiration of each term – Len Woods, Neil Smith, Vanessa Arundale, Casper Ozinga and Doug Laurie.

Meetings:

The Committee is to meet quarterly or as required. The appointed Councillor to act as the Chairperson. The quorum is to be 5.



Walcha Council Audit & Risk Committee

Function of Committee:

To provide independent assurance and assistance to the Walcha Council on risk management, control, governance and external accountability responsibilities. The Committee has no executive powers, except those expressly provided by Council.

Membership:

Voting Members:

Councillor

Councillor

Independent Representatives: Michael O’Connor, Sean Johnston and David Locke (one of these are to be elected Chairperson).

Non Voting Members:

General Manager

Chief Financial Officer

Meetings:

Meet four times per year with one of those meetings to include review and endorsement of the annual audited financial reports and external audit opinion. Additional meetings as required.



Walcha Council Festival Committee

Function of the Committee:

To organise an annual festival showcasing the local food, art and craft.

Membership:

One Councillor – Councillor

Tourism Manager – Susie Crawford

Community representatives on a two year term: Lisa Kirton, Cameron Greig, Ron Denham, Vicki McIvor, Chris Feltham, Leanne Natty, Glenn Dick, Michael Luchick and Ian Mackey.

Meetings:

Meet quarterly or as required. Appointed Councillor to act as a Chairperson. Quorum to be 6.

COUNCIL INTERNAL COMMITTEES:

These are Advisory Committees of Council and provide information and/or recommendations to Council on specific areas.

Plant Committee

Membership

Representative – Councillor
Representative – Councillor
Representative – Councillor
General Manager – Jack O’Hara
Director – Engineering Services – Raju Ranjit
Plant Foreman – Stephen Bath
Works Manager – Dylan Reeves

Purpose: To assess recommendations on replacing and reviewing plant assets of Council.

Staff Committee

Membership:

Representative – Mayor –
Representative – Deputy Mayor –
Representative – Councillor
Representative – Councillor
General Manager – Jack O’Hara
Other Senior Officers as appropriate.

Purpose:

- ❖ To assess applications, carry out interviews and report to Council on appointments to the General Manager position
- ❖ To carry out the General Manager’s performance appraisal and negotiate performance agreement.

Staff Consultative Committee

Membership:

2 Management Representatives: Mayor & Deputy Mayor
1 Local Government Manager – General Manager – Jack O’Hara
1 Environmental Health Professional – Environmental Services Manager – Lacey Latham
2 USU Members: One Outside Staff – Kevin Creighton & One Inside Staff Member – Liz Hobbs
1 Local Organiser of the USU – Bernard Lynch
Secretary – non voting member – HR Manager – Amelia Kompler

Purpose:

The Consultative Committee shall:

- ✚ Provide a forum for consultation between the employer and its employees that encourages a free and open exchange of views;
- ✚ Positively co-operate in workplace reform to enhance the efficiency and productivity of the employer and to provide employees with access to career opportunities and more fulfilling, varied and better paid work.

Function:

- ✚ The functions of the consultative committee include:
 - a) Award implementation
 - b) Training
 - c) Consultation with regard to organisation restructure
 - d) Job redesign
 - e) Salary systems
 - f) Communication and education mechanisms
 - g) Performance management systems
 - h) Changes to variable working hours arrangements for new or vacant positions.
 - i) Local government reform
 - j) Proposed variations to leaseback vehicle arrangements.
- ✚ The consultative committee shall not consider matters which are being or should be processed in accordance with Award clause 35, Grievance and Disputes Procedures.
- ✚ The Consultative Committee will make recommendations based upon consensus. Where being no consensus on a particular item, the recommendation to the employer should note the dissenting views.
- ✚ The Consultative Committee shall meet as required.

Walcha Council Work Health and Safety Committee

No Elected Representatives

Roads Management Committee

Membership: All Council

Director – Engineering Services

Purpose: Oversee the development of the Roads Management Plan for Walcha Council area.

Walcha Council Waste Management Committee

Representative – Councillor

Representative – Councillor

Representative – Councillor

General Manager – Jack O’Hara

Director-Engineering Services – Raju Ranjit

Manager Waste, Sewer & Water – Tess Dawson

Purpose: To discuss current and future issues relating to the Waste Transfer Station and other waste issues, and to provide recommendations to Council.

